

CURRICULUM VITAE

1. Family Name:	Shala	
2. First Name:	Behxhet	
3. Nationality:	Kosovo Albanian	
4. Date of Birth	28.11.1965	
5. Gender:	Male	
6. Contact details:	Rr. “Agim Ramadani”, Mitrovicë	
	<i>Email:</i>	behxhet.shala@umib.net
	<i>Tel:</i>	+383/(0)44672506
7. Education Degree:		
	<i>Institution:</i>	Geology Department, Mathematisch-Naturwissenschaftliches Fakultät, Heinrich-Heine University, Duesseldorf, Germany.
	<i>Degree Date:</i>	16.11.2001
	<i>Degree :</i>	Dr. rer.nat.
	<i>Institution:</i>	Geology Department, Faculty of Mine and Metallurgy, University of Prishtina,
	<i>Degree Date:</i>	14.06.1990
	<i>Degree / Doctorate :</i>	Dip. Ing. Geologist
8. Academic Degree:	Prof. Dr.	
	<i>Institution:</i>	Faculty of Geosciences and Technology, University of Prishtina
	<i>Degree Date:</i>	30.09.2016
9. Scientific Publications:		
Scientific journal		
	<i>Title of paper</i>	<i>Journal name</i> / <i>Year / Volume / Pages</i>
	<i>Peci, N., Hoxha, I., Sheremti, F., Shala, B.: Using stream sediment data to determine geochemical anomalies for selected elements by statistical analysis in “Trepca mineral belt”, Kosovo</i>	I-st International Multidisciplinary Geoscience Conference – Proceedings book. 2019/144-151
	<i>Zeqiri K., Shala, B., Peci, N.: Exploitation of limestone and sustainable development – Kosovo case</i>	I-st International Multidisciplinary Geoscience Conference – Proceedings book. 2019
	<i>Shala, B., Peci, N., Ferati, F.: Land Degradation in Kosovo</i>	International Journal of Ecosystems and Ecology Science (IJEES) 2016/6-3/425-430
	<i>Peci, N., Shala, B., Sheremeti-Kabashi, F.: Geochemical background heavy metals and</i>	International Journal of Ecosystems and Ecology Science (IJEES) 2016/6-3/395-400

<i>spatial distribution of stream sediments in dukagjini basin</i>		
<i>Shala, B., Cakaj-Baraku, T., Dugolli, M.: Clean-up and Land Reclamation Project in Energy Corporation of Kosovo</i>	Mitrovica Innovations Scientific International Conference – Proceedings	2015/1/156-166
<i>Shala, B., Peci, N., Sheremeti-Kabashi, F., Maliqi, G.: Geogenic impact in the concentration of some specific heavy metals in soils in the basin of Fushë Kosova</i>	International Journal of Ecosystems and Ecology Science (IJEES)	2015/5-3/339-344
<i>Peci, N., Shala, B., Sheremeti, F.: Spatial distribution of selected elements in stream sediments of Kosova Basin</i>	International Journal of Ecosystems and Ecology Science (IJEES)	2015/5-3/333-338
<i>Shala, B., Peci, N., Sheremeti-Kabashi, F., Maliqi, G.: Luvisol in Kosovo – age and climatic conditions of its formation</i>	Aktet, Albshkenca Institute	2015/Vol. VIII/ No. 2/105-109
<i>Sheremeti-Kabashi, F., Shala, B.: Determination of weight change in marble with ultrasonic measurements during freeze-thaw cycles</i>	Aktet, Albshkenca Insitute	2015/Vol. VIII/ No. 2/110-114
<i>Peci, N., Shala, B., Maliqi, G.: Distribution of heavy metals in stream sediments in Mitrovica region, Kosovo</i>	International Journal of Ecosystems and Ecology Sciences (IJEES)	2014/4-4/527-532
<i>Shala, B., Maliqi, G., Sheremeti-Kabashi, F., Peci, N.: The impact of the energy complex “Kosovo A” in the pollution of groundwater</i>	SGEM Conference Proceedings	2012/5/921-928
<i>Peci, N., Shala, B. Hajra, H. Baruti, B.: Spatial analysis of the Drenica coal basin-field Skenderaj, Kosovo</i>	SGEM Conference Proceedings	2012/3/401-408
<i>Shala, B., Sheremti-Kabashi, F.: Investigation of soil contamination at the former gasification plant site at Obiliq.</i>	Aktet, Albshkenca Institute	2012/Vol. V/No. 3/403-411
<i>Shermeti-Kabashi, F., Snethlage, R., Shala, B.: Vlerësimi i ndikimit të lëndëve konservuese në mermerin Carrara</i>	Acta Chemica Kosovica	2011/17/35-45
<i>Shermeti-Kabashi, F.,</i>	Aktet, Instituti Albshkenca	2012/Vol. V/No. 2/179 - 185

<i>Snethlage, R., Shala, B.: Determination of the pore size distribution in marble</i>		
<i>Peci, N., Shala, B. Hajra, H. Baruti, B.: Ash composition of Kosovo lignite and impact in environment</i>	Environmental protection and ecology	2011/12/1334-1343
Other publications		
<i>Title of paper</i>	<i>Journal name</i>	<i>Year / Volume / Pages</i>
<i>Ambrosini, G., Egli, D., Shala, B.: Gaswerksanierung im Kosovo: Schweizer Geologen und Entsorgungs Spezialisten arbeiten mit</i>	Umwelettechnik Schweiz	2011/5-11/14-15
10. Work experience record:		
<i>Dates:</i>	Oct. 2006 – present	
<i>Location:</i>	Mitrovica	
<i>Name of the Institution:</i>	Faculty of Geosciences , Mitrovica University “Isa Boletini”	
<i>Position:</i>	Professor	
<i>Description:</i>	Professor of Environmental Geology, Quaternary Geology, Environmental Protection and Environmental Geochemistry.	
<i>Dates:</i>	Oct 2002 – May 2005	
<i>Location:</i>	Prishtinë	
<i>Name of the Institution:</i>	Faculty of mathematics-natural science, University of Prishtina	
<i>Position:</i>	Lecturer	
<i>Description:</i>	Lecturer of Petrology	
<i>Dates:</i>	June 2017– June 2019	
<i>Location:</i>	Prishtine	
<i>Name of the Institution:</i>	World Bank	
<i>Position:</i>	Environmental Sort Term Consultant	
<i>Description:</i>	<ul style="list-style-type: none"> - Consulting service for remediation concept for Bardh/Mirash deplete mines and developing Sibovc Mine Field, including detailed land use plan (also for outer overburden dumps), costs estimate and environmental mitigation and monitoring measures. - Regional Air Quality Management, Support to Technical and Institutional Review of Air Quality in Kosovo. - Preparing of Environmental and Social Management Framework (ESMF) for KCGF in Kosovo - Identification of requirements for the infrastructural projects and gaps in national, regional and local regulation and policies implementation; Comparative analysis of ESF, SG Policies and national regulation; Identification of key and other stakeholders in implementation of ESF; Stakeholders’ capacity assessment and identification of implementation gaps; Activity plan for capacity building. 	
<i>Dates:</i>	Oct 2016 – March 2017	

<i>Location:</i>	Prishtine
<i>Name of the Institution:</i>	HPC AG, Duisburg, Germany
<i>Position:</i>	Local Geological Consulting
<i>Description:</i>	Geological data collection and evaluation with respect to the mineral resources/reserves in the framework of the Trepca feasibility study.
<i>Dates:</i>	Oct 2015 – Nov 2016
<i>Location:</i>	Prishtine
<i>Name of the Institution:</i>	ByrneCut International Limited (USD)
<i>Position:</i>	Environmental Consultant
<i>Description:</i>	Investigation of Environmental Baseline Data for the Environmental Impact Assessment, as a part of Pre-feasibility mining study on the Slivovo Gold project.
<i>Dates:</i>	Apr 2016 – Jun 2016
<i>Location:</i>	Prishtine
<i>Name of the Institution:</i>	Agrovet
<i>Position:</i>	Consultant for hydrogeological investigation and interpretation
<i>Description:</i>	The main objective of this consultancy was to support KLMC to assess the best options for treatment and discharge of the leachate (wastewater) in Mirash landfill. Geological and hydrogeological interpretation of results getting from drilling and chemical analyses.
<i>Dates:</i>	Sep 2015 – Oct 2015
<i>Location:</i>	Prishtine
<i>Name of the Institution:</i>	ENOVA Consultants and Engineers
<i>Position:</i>	Local Environmental and Social Due Diligence Consultant
<i>Description:</i>	Identification and assessment of any potentially significant future adverse environmental and social impacts associated with the proposed the project “Kosovo – Regional and Local Roads”, assess compliance with applicable laws and the EBRD Environmental and Social Policy (ESP) 2014 and Performance Requirements (PRs), Determination of the measures needed to prevent or minimise and mitigate the adverse impacts, addresses any gaps identified as part of the due diligence and identify potential environmental and social opportunities, including those that would improve the environmental and social sustainability of the Project.
<i>Dates:</i>	Jun 2010 – May 2015
<i>Location:</i>	Prishtina
<i>Name of the Institution:</i>	Kosovo Energy Corporation
<i>Position:</i>	Consultant
<i>Description:</i>	Environmental supervision of the remediation works at the ash and overburden dumps; Implementation and supervision of the Environmental Monitoring plan related to the remediation works at the ash and overburden dumps; Support and technical assistance for the PMU during the environmental licensing process for the immediate measures and clean-up actions at the former lignite gasification plant; Implementation and supervision of the EMP (Environmental Mitigation Plan) and monitoring plan related to the immediate measures and clean-up works at the lignite gasification plant.

<i>Dates:</i>	Sep 2015 – Oct 2015
<i>Location:</i>	Prishtine
<i>Name of the Institution:</i>	ENOVA Consultants and Engineers
<i>Position:</i>	Local Environmental and Social Due Diligence Consultant
<i>Description:</i>	<p>Identification and assessment of any potentially significant future adverse environmental and social impacts associated with the proposed the project “Kosovo – Regional and Local Roads”, assess compliance with applicable laws and the EBRD Environmental and Social Policy (ESP) 2014 and Performance Requirements (PRs),</p> <p>Determination of the measures needed to prevent or minimize and mitigate the adverse impacts, addresses any gaps identified as part of the due diligence and identify potential environmental and social opportunities, including those that would improve the environmental and social sustainability of the Project.</p>
<i>Dates:</i>	Apr 2006 - May 2015
<i>Location:</i>	Prishtina
<i>Name of the Institution:</i>	Kosovo Energy Corporation
<i>Position:</i>	Environmental Manager
<i>Description:</i>	<p>Development of KEK strategies with respect to environment responsibilities;</p> <p>Monitoring and interpreting relevant legislation, regulations and standards both in Kosovo and internationally;</p> <p>Designing and agreeing the optimum organizational relationship with operational units and assisting in the development of Operational Unit Environmental Management with a view to maximizing planning and coordination;</p> <p>Raising overall awareness with respect to environmental issues across KEK;</p> <p>Developing of short term environmental business plans;</p> <p>Creating an effective and committed Environment organization.</p>
<i>Dates:</i>	Jul 2013 – Oct 2013
<i>Location:</i>	Prishtina
<i>Name of the Institution:</i>	UNDP
<i>Position:</i>	National Consultant
<i>Description:</i>	<p>In 2013, UNDP Kosovo is assisted the MESP in developing the Climate Change Strategy consisting of Low Emission Development and Adaptation Components.</p> <p>My responsibility laid i.a. on the review of relevant documents and the proposal of priorities, objectives and actions for Low Emissions Development and Adaptation to Climate change in the sectors of energy generation and industry.</p>
<i>Dates:</i>	Oct 2012 – Jan 2013
<i>Location:</i>	Prishtina
<i>Name of the Institution:</i>	GIZ
<i>Position:</i>	Geological Consultant
<i>Description:</i>	Investigation of the thermal and mineral water potential in the Basin of Morava e Binqes River for economic development and employment in the area of Kllokoti.

<i>Dates:</i>	Oct 2010 – May 2011
<i>Location:</i>	Prishtina
<i>Name of the Institution:</i>	Sweco/Eptisa International
<i>Position:</i>	Local environmental expert
<i>Description:</i>	Support to the preparation of Kosovo Environmental Strategy (KES) and National Environmental Action Plan (NEAP) 2011 – 2015 <ul style="list-style-type: none"> • Review the environmental situation, its causes and challenges. • Review existing sector strategies relevant for the environment (e.g. forestry, energy, mining, agriculture) • Conduct consultations with key stakeholders to ensure acceptance and ownership • Define parameters for elements of sector strategies and prioritize
<i>Dates:</i>	Apr 2009 – May 2009
<i>Location:</i>	Prishtine
<i>Name of the Institution:</i>	Kosovo Food and Veterinary Agency (World Bank Project)
<i>Position:</i>	Individual Consultant for preparation of Environmental Impact Assessment (EIA)
<i>Description:</i>	Preparation of Environmental Impact Assessment (EIA) for the construction of the new Animal Health Laboratory. The purpose of this EIA was to (i) determine the environmental baseline condition at construction site; (ii) assess the choice of the site and the environmental impact of the construction; (iii) prepare environmental management plan (EMP) including mitigation measures, monitoring plan and cost estimation.
<i>Dates:</i>	Feb. 2006 – Mar 2006
<i>Location:</i>	Prishtina
<i>Name of the Institution:</i>	Independent Commission for Mines and Minerals
<i>Position:</i>	Senior Geologist
<i>Description:</i>	Compilation of geological and geo-science maps of Kosovo; Assessment of geo-science reports, including investigations and exploitations projects; Supervising and undertaking of fieldwork to provide new geological data.
<i>Dates:</i>	2005 - 2006
<i>Location:</i>	Prishtina
<i>Name of the Institution:</i>	Ministry of Environment and Spatial Planning in Kosovo
<i>Position:</i>	Environmental expert
<i>Description:</i>	Contribution to the developing of Kosovo Environmental Strategy and Environmental Action Plan: Mining, Industry and Environmental issues.
<i>Dates:</i>	Feb 2003 – Feb 2006
<i>Location:</i>	Prishtina
<i>Name of the Institution:</i>	Ministry of Environment and Spatial Planning in Kosovo
<i>Position:</i>	Head of Environmental Impact Assessment (EIA) Sector
<i>Description:</i>	Establishment of EIA procedures, Organization and Presentation of EIA processes in national and international levels, Review of EIA reports. Capacity building on local level.
<i>Dates:</i>	Dec 2001 – Aug 2002
<i>Location:</i>	Duesseldorf, Germany

<i>Name of the Institution:</i>	Heinrich-Heine University		
<i>Position:</i>	Geologist		
<i>Description:</i>	Physical and chemical analysis of soil and their characteristics		
<i>Dates:</i>	Dec 1999 – May 2000		
<i>Location:</i>	Duesseldorf, Germany		
<i>Name of the Institution:</i>	Heinrich-Heine University		
<i>Position:</i>	Associate Researcher		
<i>Description:</i>	Stratigraphy and Climate Conditions in Periglacial Zones in Rhineland and similar areas during “Würmien” times.		
11. Education and training:			
<i>Dates:</i>	Nov 2004 – Dec 2004		
<i>Title of qualification awarded:</i>	Attendance to the advanced international training programme		
<i>Principal subjects/occupational skills covered:</i>	Environmental impact assessment study		
<i>Name and type of institution providing education and training:</i>	“Ramboll Natura AB” in collaboration with the Regional Environmental Center for Central and Eastern Europe (REC)		
<i>Level of national and international classification:</i>			
<i>Dates:</i>	July 2005		
<i>Title of qualification awarded:</i>	Project management		
<i>Principal subjects/occupational skills covered:</i>	Managing		
<i>Name and type of institution providing education and training:</i>	Eptisa international grupo EP		
<i>Level of national and international classification:</i>			
12. Additional information:			
<i>Organizational skills and competences:</i>	- Organizational and planning skills - Managing		
<i>Computer skills and competences:</i>	MS Word, Excel, MS Outlook, Power Point		
<i>Language skills: (1 to 5: 1 lowest - 5 fluent)</i>			
<i>Language.</i>	<i>Speaking</i>	<i>Writing</i>	<i>Reading</i>
German	5	5	5
English	4	4	4
Serbian	4	4	4
Swedish	2	2	3

<i>Awards and Membership:</i>	
	“Deutsche Qauartaer Verein (Deuqua)”
	“Regional Network of Environmental Impact Assessment Trainers in South East Europe”