



**UNIVERSITY ISA BOLETINI IN MITROVICA
FACULTY OF ECONOMICS**

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EVALUATION REPORT

**On the Strategic Plan Monitoring Process of the Faculty of Economics (FE)
for the period January - September 2021**

Mitrovica, July 2021

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ACRONYMS

FE	Faculty of Economics
HEI	Higher Education Institution
MEST	Ministry of Education, Science and Technology
SPFE	Strategic Plan of the Faculty of Economics
UIBM	University Isa Boletini of Mitrovica

1. INTRODUCTION

The Strategic Plan of the Faculty of Economics (FE) 2019-2021, was compiled on the basis of inherited and new documents and reports on the state of the faculty, organized within this faculty in particular, and the University Isa Boletini of Mitrovica (UIBM) in general. The content of the SPFE was drafted in accordance with the policy documents mentioned below. Consequently, the strategic objectives of the Strategic Plan 2019-2021, corresponded to the objectives of the UIBM Strategic Plan, policy documents and national strategies - National Development Strategy 2016 -2021 of the Government of Kosovo; Law on Higher Education of the Republic of Kosovo 2010; Strategic Education Plan in Kosovo 2017-2021, and the Provisional Statute of UIBM;

The FE Council appointed a professional commission for drafting the Strategic Plan, which was composed of 9 members: 3 members from the FE Management, 3 academic staff, 1 student, 1 alumni, and 1 representative from the business community. In the same meeting, the group for monitoring and evaluating the implementation of the strategic plan consisting of 3 members was approved: 2 academic staff and 1 student.

2. EXECUTIVE SUMMARY

Based on the collected documents and the data provided during the interviews with the responsible stakeholders for the implementation of the Strategic Plan, the following are the main findings from the analysis of these data.

The main objectives are presented below:

1. Advancement of study activities in terms of teaching, professional development and student support
2. Advancement of scientific research and development
3. Building a quality assurance system
4. Human resource development, digitalization and public information
5. Inter-institutional and international cooperation

Some of the general conclusions during the implementation of this strategy are:

- A large part of the activities, in their formulation have followed the SMART Rule. Consequently, it has been quite easy to measure their implementation.
- In general, there is a positive development as the strategic and specific objectives have been very well completed, and only four activities have not been completed.
- Given that the end of the time period covered with the strategic plan is approaching, it is recommended to draft a new strategic plan which will cover the period from 2022 onwards.

3. METHODOLOGY

The methodology used for the drafting of this report includes reports from monitoring the implementation of the Strategic Plan, data collected from the evaluation of activities that have taken place and revision of processes, which have been an important source of information for drafting this document.

During the drafting of the evaluation report, various meetings were held with the management, academic and administrative staff of the academic unit and students, regarding the implementation of the relevant activities of strategic objectives in order to discuss the evaluation of the implementation of the strategy.

This report contains the evaluation of all activities planned and finalized during the period 2019 - 30 June 2021. The report provides a realistic evaluation of the achievements in implementing the strategy. The goals and objectives on which there has been no progress are also presented.

4. PROGRESS ACHIEVED ON THE OBJECTIVES

Strategic Objective 1: Advancement of study activities in terms of teaching, professional development and student support

Specific Objective 1.1: Improving teaching methods

Time frame:	2019– 2021
Activity:	1.1.1 Attending training on new teaching methodologies
Status:	Fully Finalized (100%) in relation to basic level trainings
Reasoning:	All FE staff has been certified

Time frame:	2019 onwards
Activity:	1.1.2 Advanced training on teaching methodologies.
Status:	Partially Finalized (27.27%) in relation to basic level treatments
Reasoning:	3 professors have been certified, the rest of them are under the process

Time frame:	2019– 2021
Activity:	1.1.3 Syllabus screening training
Status:	Fully Finalized (100%)
Reasoning:	All staff attended the training

Specific objective 1.2 Harmonization of the evaluation method with the expected learning outcomes

Time frame:	2019– 2021
Activity:	1.2.1 Application of changes in the syllabuses design in accordance with the evaluation Manual with the expected learning outcomes
Status:	Fully Finalized (100%)
Reasoning:	All syllabuses have been reviewed and updated

Specific Objective 1.3 Installation of anti-plagiarism system

Time frame: 2020– 2021

Activity: 1.3.1 Training of staff on anti-plagiarism software. and software application

Status: Fully Finalized (100%)

Reasoning: Staff have been trained and software application starts from January 2021

Time frame: 2020 - ongoing

Activity: 1.3.2 Monitoring the use of the system

Status: Fully Finalized (100%)

Reasoning: All staff have access to and use the anti-plagiarism system.

Specific Objective 1.4 Ongoing staff training

Time frame: 2019 - ongoing

Activity: 1.4.1 Attending a conference in a specific field

Status: Finalized

Reasoning: All staff on average have attended at least one conference during the year in a specific field

Time frame: 2019 - ongoing

Activity: 1.4.2 Publication of at least one article per year

Status: Finalized

Reasoning: On average, staff have published at least one project during the year

Time frame: 2019 - ongoing

Activity: 1.4.3 Support for the transition from MA to PhD

Status: Finalized

Reasoning:

Time frame:	2019 - ongoing
Activity:	1.4.4 Staff application for participation in mobility
Status:	Partially Finalized (18%)
Reasoning:	2 professors have applied for mobility

Specific Objective 1.5 Learning resources and support

Time frame:	2019 - ongoing
Activity:	1.5.1 Distribution of questionnaires regarding the evaluation of administrative services by the academic staff.
Status:	Finalized
Reasoning:	The results of the questionnaire reviewed

Time frame:	2019 - ongoing
Activity:	1.5.2 Distribution of questionnaires regarding the evaluation of administrative services by the students.
Status:	Finalized
Reasoning:	The results of the questionnaire reviewed

Specific Objective 1.6 Orientation and information on all phases of the student life cycle

Time frame:	2019 - ongoing
Activity:	1.6.1 Drafting of a students handbook with the most relevant information related to the Faculty and study program.
Status:	Finalized
Reasoning:	UIBM Handbook with concrete programs including those of the Faculty of Economics, published on the website of the Faculty of Economics.

Time frame:	2019 - ongoing
Activity:	1.6.2 Information campaign for graduates
Status:	Finalized
Reasoning:	High school visits, invitation to high schools of the Mitrovica region to visit UIBM for the presentation of programs, contact, formal and informal visits with relevant stakeholders.

Specific Objective 1.7 Student support

Time frame: 2019– 2021

Activity: 1. 7.1. Supporting students through consultations, joint round tables and cooperation with businesses-internships for students.

Status: Finalized

Reasoning: Several activities were organized in support of students: to participate in conferences with professors, visits to institutions and businesses (TAK, Berto, Misini, Balkan Special, Pestova LLC, Loni Dekor LLC, etc.).

Time frame: 2019 - ongoing

Activity: 1.7.2 Membership of graduates in the Alumni Association.

Status: Partially Finalized

Reasoning: A significant number of the graduates have joined the Alumni Association, there is still work to be done in this direction

Time frame: 2019 - ongoing

Activity: 1.7.3 Organizing a meeting with FE graduates and the FE Industrial Board.

Status: Finalized

Reasoning: Several meetings were organized with the Industrial body of FE, and an event was held in the UIBM with Alumni, the Industrial Board, the business community and other stakeholders.

Time frame: 2019 - ongoing

Activity: 1.7.4 Promoting the FE students’ achievements, success stories

Status: Finalized

Reasoning: Success stories are published on a regular basis on the UIBM website

Strategic Objective 2: Advancement of scientific research and development

Specific Objective 2.1: Drafting of a strategic research plan

Time frame:	2020-2021 ongoing
Activity:	2.1.1 Scientific research publications in the field of economics with significant impact on the economy and the community
Status:	Finalized
Reasoning:	A considerable number of scientific work in the field of economics have been published with indexations according to MEST platforms.

Time frame:	2021 - ongoing
Activity:	2.1.2 Establishment of the Institute of Economics within the Faculty of Economics
Status:	Initiated
Reasoning:	The initiative at the meeting of the Faculty Council for the establishment of the Institute

Time frame:	2021 - ongoing
Activity:	2.1.3 Establishment of a scientific research group within the Faculty of Economics
Status:	Partially Finalized
Reasoning:	Referring to the activity 2.1.2

Specific Objective 2.2: Creating a fund from financial revenues to support research

Time frame:	2020 -2021
Activity:	2.2.1 Application for support from MEST grant schemes, and in partnership with joint international projects
Status:	Initiated
Reasoning:	An initiative has been taken to identify funding opportunities and apply for MEST grant schemes

Specific Objective 2.3 Organizing FE conferences

Time frame:	2018 - ongoing
Activity:	2.3.1 Organizing a scientific conference in the field of economics every year
Status:	Finalized
Reasoning:	Two online conferences have been organized: The effects of COVID 19 in the economy and University-Industry Cooperation

Strategic Objective 3 Building a quality assurance system

Specific Objectives 3.1 Development of quality assurance system

Time frame:	2020 - ongoing
Activity:	3.1.1. Establishing a quality assurance system through the engagement of UIBM bodies and external experts
Status:	Finalized
Reasoning:	Quality Assurance Guide published on the website

Time frame:	2020 -2021
Activity:	3.1.2 Evaluation and supervision of quality assurance in teaching-learning
Status:	Finalized
Reasoning:	On a semester basis (twice a year) the evaluation shall be done through questionnaires, for measuring and evaluating the quality in teaching-learning.

Time frame:	2020 -2021
Activity:	3.1.3 Application of interactive and contemporary methods in teaching
Status:	Finalized
Reasoning:	Upon the completion of the basic and advanced trainings by all staff, the implementation of new interactive knowledge in the teaching process has begun.

Time frame:	2019 -2021
Activity:	3.1.4 Market analysis regarding the compliance of curricula with market needs
Status:	Finalized
Reasoning:	An analysis regarding the compliance of curricula with market needs was performed

Time frame:	2020 -2021
Activity:	3.1.5 Application for new Bachelor and Master level specializations
Status:	Finalized
Reasoning:	The Master level application has been made for three new specializations: <ul style="list-style-type: none"> • Banking, Finance and Accounting; • Management and Entrepreneurship; • Industrial management

Specific Objective 3.2 Advancement of the internal and external quality evaluation process

Time frame:	2019- 2021
Activity:	3.2.1 Development of questionnaires and reporting with the FE Administration and academic staff
Status:	Finalized
Reasoning:	Report with the findings from questionnaires with the FE Administration and the staff of the faculty.

Time frame:	2019- 2021
Activity:	3.2.2 Development of questionnaires and reporting for quality evaluation with students: One at the end of each semester.
Status:	Finalized
Reasoning:	Report with the findings from questionnaires with the FE Administration and the staff of the faculty.

Time frame:	December 2019 - July 2020 and in each subsequent year
Activity:	3.2.3 Providing for completion of questionnaires for the evaluation of the quality with the FE management
Status:	Partially complete (2 out of 3 questionnaires completed)
Reasoning:	Report with the findings from questionnaires with the FE Administration and the staff of the faculty.

Time frame:	2019- 2021
Activity:	3.2.4 Providing for completion of questionnaires for quality evaluation with graduates
Status:	Partially complete (Questionnaires have been prepared, but they will be provided for completion in the second half of this year)
Reasoning:	Report with the findings from questionnaires with the FE Administration and the staff of the faculty.

Time frame:	2019- 2021
Activity:	3.2.5 Revision and amendment of program Self-Evaluation Reports (SER)
Status:	Finalized
Reasoning:	Report with the findings from questionnaires with the FE Administration and the faculty staff.

Time frame:	2019 - ongoing
Activity:	3.2.6 Revision of curricula and applicable programs
Status:	Finalized
Reasoning:	Curricula and applicable programs have been revised.

Specific Objectives 3.3 Training of academic staff

Time frame:	2020 -2021
Activity:	3.3.1 Attending trainings organized by UIBM for academic staff
Status:	Finalized
Reasoning:	Basic trainings were attended by all staff (100%) whereas advanced training was completed by 3 academic staff from the Faculty of Economics.

Specific Objective 3.4 Increase of the quality culture

Time frame:	2020 -2021
Activity:	3.4.1 Providing information and consultation on the importance of quality assurance through workshops for staff and students
Status:	Finalized
Reasoning:	A significant number of workshops have been organized for staff and students.

Strategic Objective: 4. Human Resources Development, Digitalization and Public Information

Specific objectives 4.1 Human resources plan for academic staff

Time frame:	2020-2021 ongoing
Activity:	4.1.1 Drafting of the Annual Plan for academic advancement and recruitment of academic staff for new specializations.
Status:	Finalized
Reasoning:	3 academic staff have been promoted and two are in the process of promotion.

Time frame:	2020 -2021
Activity:	4.1.2 Develop the process of filling vacancies based on staffing plan and budgetary funds
Status:	Finalized
Reasoning:	Vacant positions have been advertised and regular and engaged professors have been recruited.

Time frame:	2021
Activity:	4.1.3 Development of a plan for training of academic staff
Status:	Finalized
Reasoning:	Basic level trainings on teaching methodology (100% completed), whereas advanced training was attended by 3 out of 11 academic staff (27.27%) The training on drafting syllabuses was attended by all staff (100%).

4.2. Development and Promotion of Human Resources Academic Staff

Time frame:	2020 -2021
Activity:	4.2.1 Development of procedures for promotion of academic staff
Status:	Finalized
Reasoning:	Two professors have been promoted from Prof.ass to Prof.asoc and one is in the process. Another Lecturer Assistant has been promoted to Prof.ass and the other is in the process.

Specific Objective 4.3 Upgrading Infrastructure based on the most advanced technology.

Time frame:	2020 -2021
Activity:	4.3.1 Equipping classrooms and offices with advanced hardware and software.
Status:	Partially Finalized
Reasoning:	The classrooms are equipped with projectors. Staff offices are equipped with computers and laptops. There is a procurement process underway to supply the rooms with computers and software equipment.

Time frame:	2020 -2021
Activity:	4.3.2 Equipping cabinets with advanced hardware and software.
Status:	Partially Finalized
Reasoning:	Procurement procedures for the full implementation of this activity are underway

Time frame:	2020 -2021
Activity:	4.3.3 Supply the library with advanced hardware and software equipment and with digital library.
Status:	Partially Finalized
Reasoning:	The library is supplied with hardware equipment while procedures are being developed for software equipment.

4.4. Specific objectives: Digitalization of the process of recording and controlling the attendance of academic/administrative staff and students

Time frame:	2020 -2021
Activity:	4.4.1 Digitization of recording and control of attendance of academic/administrative staff.
Status:	Not finalized
Reasoning:	No procurement procedures have been initiated

Time frame:	2020 -2021
Activity:	4.4.2 Digitization of recording and control of student attendance.
Status:	Not finalized
Reasoning:	No procurement procedures have been initiated

4.5. Specific objectives: Public Information and Communication

Time frame:	2019 -2021
Activity:	4.5.1 Updating website information regarding the FE events
Status:	Finalized
Reasoning:	News/announcements are published regularly on the UIBM website, regarding the Faculty of Economics activities.

Time frame:	2019 -2021
Activity:	4.5.2 Promotion of FE through promotional materials and other alternative means
Status:	Finalized
Reasoning:	There has been promotional activity in schools and institutions in order to promote the activities and programs of FE. Additionally, a number of promotional materials (brochures, pens, etc.) has been distributed.

Strategic Objective: 5. Inter-Institutional and International Cooperation

5.1. Establishment of the legal basis, operationalization of the Office for International Cooperation and, Drafting of the Internationalization Strategy

5.2.

Time frame:	2020
Activity:	5.1.1 Establishment of the Industrial Board of FE
Status:	Finalized
Reasoning:	An Industrial Body has been established within the FE, with representatives from the Industry

5.2. Increase of partnerships and business agreements

Time frame:	2020
Activity:	5.2.1 The process of establishing the Industrial Board within the FE
Status:	Finalized
Reasoning:	In December 2020 an Industrial Body within the FE with representatives from the Industry has been established, while in 2021 a considerable number of formal and informal meetings have been held.
Time frame:	2020 -2021
Activity:	5.2.2 Staff support for participation in Scientific Conferences
Status:	Finalized
Reasoning:	On average, all staff attend a conference during the year. A significant number of staff (33%) have been part of the editorial boards in international conferences and journals. A member of the FE academic staff has been engaged as HEIs expert within Erasmus +, Kosovo Office.

5.3. Increase of applications in joint projects for international funding

Time frame:	2020 -2021
Activity:	5.3.1.Participation in the training of academic/administrative staff in building professional capacity for application in projects and absorption of international funds
Status:	Partially Finalized
Reasoning:	A significant number of staff have participated in trainings for professional capacity building for project application and absorption of international funds

Time frame:	2020 -2021
Activity:	5.3.2 Application in mobility projects for staff and students
Status:	Partially Finalized
Reasoning:	2 academic staff members and three students have applied for mobility in Poland under Erasmus +

5.4. Increase of the mobility of staff and students (Internship, continuation of studies, etc.)

Time frame:	2020 -2021
Activity:	5.4.1. Participation in workshops for academic/administrative staff and students in building professional capacities regarding the application for international mobility
Status:	Partially Finalized
Reasoning:	A considerable number of staff have participated in trainings and workshops for professional capacity building for international mobility application

5.5. Program schemes/scholarships for students

Time frame:	2020 -2021
Activity:	5.5.1 Capacity building of academic staff and students regarding application procedures
Status:	Partially Finalized
Reasoning:	A certain number of staff and students have participated in trainings and workshops regarding scholarship application procedures

5.6. Data Management for International Projects and Donations

Time frame:	2020 -2021
Activity:	5.6.1 Monitoring and reporting on projects received and implemented
Status:	Finalized
Reasoning:	There was a regular basis reporting on all phases of staff and student mobility process

Time frame:	2020 -2021
Activity:	5.6.2 Improving resources and infrastructure to support international cooperation
Status:	Partially Finalized
Reasoning:	Resources have been provided and infrastructure has been created to support international cooperation. Cooperation in the field of economy is expected to rise.

5.7. Institutional Cooperation Alumni/Industry/Local and Central Level Institutions

Time frame:	2020 -2021
Activity:	5.7.1 Organizing joint events related to activities in academic units and UIBM, with the purpose of intensifying cooperation between Alumni, the Industrial Board and Industry representatives.
Status:	Finalized
Reasoning:	Activities and events were held with representatives of Alumni, the Industrial Board and Industry representatives

5.8. Specific objectives: Connecting Alumni with the Industry and Government employers

Time frame:	2018 - ongoing
Activity:	5.8.1 Creating an Employers' Data System for students
Status:	Partially Finalized
Reasoning:	Cooperation agreements have been signed with a significant number of businesses, while the creation of an Employers' Data System for students is in progress.

5. ACTIVITIES IMPLEMENTATION STATUS

Finalized



Partially Finalized

















Not finalized







Strategic Objectives	Specific Objectives	Activities	Finalized	Partially Finalized	Not Finalized	
1. Advancement of study activities in terms of teaching, professional development and student support	1.1. Improving teaching methods	1.1.1 Attending training on new teaching methodologies				
		1.1.2 Advanced training on teaching methodologies.				
		1.1.3 Syllabus screening training				
	1.2 Harmonization of the assessment method with the expected learning outcomes	1.2.1 Application of changes in the syllabuses design in accordance with the evaluation Manual with the expected learning outcomes				
	1.3. Installation of anti-plagiarism system	1.3.1 Training of staff on anti-plagiarism software. and software application				
		1.3.2 Monitoring the use of the system				
	1.4. Ongoing staff training	1.4.1 Attending a conference in a special field				
		1.4.2 Publication of at least one article per year				
		1.4.3 Support for transition from MA to PhD				
		1.4.4 Staff application for mobility participation				

	1.5. Learning resources and support	1.5.1 Distribution of questionnaires on the evaluation of administrative services by the academic staff.	●		
		1.5.2 Distribution of questionnaires on the evaluation of administrative services by students	●		
	1.6. Orientation and information for all phases of the student life cycle	1.6.1 Drafting of a students handbook with the most relevant information related to the Faculty and study program	●		
		1.6.2 -Selection of projects, in addition to competent reviews (including international reviews), a series of performance indicators will be used for project evaluation.	●		
	1.7. Student support	1.7.1 Supporting students through consultations, joint round tables and cooperation with businesses-internships for students.	●		
		1.7.2 Membership of graduates in the Alumni Association.		●	
		1.7.3 Organizing a meeting with FE graduates and the FE Industrial Board.	●		
		1.7.4 Promoting the FE students' achievements, success stories	●		
2. Advancement of scientific research and development	2.1. Drafting of a strategic research plan	2.1.1 Scientific research publications in the field of economics with significant impact on the economy and the community			
		2.1.2 Establishment of the Institute of Economics within the Faculty of Economics		●	
		2.1.3 Establishment of a scientific research group within the Faculty of Economics		●	

	2.2. Creating a fund from financial revenues to support research	2.2.1 Establishment of a scientific research group within the Faculty of Economics				
	2.3. Organizing FE conferences	2.3.1 Organizing a scientific conference in the field of economics every year				
3. Building a quality assurance system	3.1. Building a quality assurance system	3.1.1. Establishing a quality assurance system through the engagement of UIBM bodies and external experts				
		3.1.2 Evaluation and supervision of quality assurance in teaching-learning				
		3.1.3 Application of interactive and contemporary methods in teaching				
		3.1.4 Market analysis regarding the compliance of curricula with market needs				
		3.1.5 Application for new Bachelor and Master level specializations				
	3.2. Advancement of the internal and external quality assessment process	3.2.1 Development of questionnaires and reporting, with FE administration and academic staff				
		3.2.2 Development of questionnaires and reporting for quality evaluation with students: One at the end of each semester.				
		3.2.3 Providing of quality evaluation questionnaires for completion with the FE management				
		3.2.4 Providing of quality evaluation questionnaires for completion with graduates				
		3.2.5 Revision and amendment of program Self-Evaluation Reports (SER)				
		3.2.6 Revision of curricula and applicable programs				
3.3. Training of academic staff	3.3.1 Attending trainings organized by UIBM for academic staff					

	3.4. Raising the quality culture	3.4.1 Providing information and consultation on the importance of quality assurance through workshops for staff and students	●			
4. Human Resources Development, Digitalization and Public Information	4.1. Human resource plan for academic staff	4.1.1 Drafting of the Annual Plan for academic advancement and recruitment of academic staff for new specializations	●			
		4.1.2 Develop the process of filling vacancies based on staffing plan and budgetary funds	●			
		4.1.3 Development of a plan for training of academic staff		●		
	4.2. Development and Promotion of Human Resources Academic Staff	4.2.1 Development of procedures for the promotion of academic staff	●			
	4.3. Upgrading infrastructure based on the most advanced technology	4.3.1 Equipping classrooms and offices with advanced hardware and software.			●	
		4.3.2 Equipping cabinets with advanced hardware and software			●	
		4.3.3 Supply of the library with advanced hardware and software equipment and with digital library			●	
	4.4. Digitalization of the process of recording and controlling the attendance of academic/administrative staff and students	4.4.1 Digitization of recording and controlling attendance of academic/administrative staff				●
		4.4.2 Digitization of recording and controlling of student attendance.				●
	4.5. Public Information and Communication	4.5.1 Updating website information regarding the FE events		●		
4.5.2 Promotion of FE through promotional materials and other means			●			

5. Inter-Institutional and International Cooperation	5.1. Establishment of the legal basis, operationalization of the Office for International Cooperation and Drafting of the Internationalization Strategy	5.1.1 Establishment of the Industrial Board of FE	●		
	5.2. Increase of partnerships and business agreements	5.2.1 The process of establishing the Industrial Board within the FE	●		
		5.2.2 Staff support for participation in Scientific Conferences	●		
	5.3. Increase applications in joint projects for international funding	5.3.1. Participation in the training of academic/administrative staff in building professional capacity for application in projects and absorption of international funds		●	
		5.3.2 Application in mobility projects for staff and students		●	
	5.4. Increasing the mobility of staff and students (Internship, continuation of studies, etc.)	5.4.1. Participation in workshops for academic/administrative staff and students in building professional capacities regarding the application for international mobility		●	
	5.5. Program schemes/scholarships for students	5.5.1 Capacity building of academic staff and students regarding application procedures		●	

	5.6. Data Management for International Projects and Donations	5.6.1 Monitoring and reporting on received and implemented projects			
		5.6.2 Improving resources and infrastructure to support international cooperation			
	5.7. Institutional Cooperation Alumni/Industry/Local and Central Level Institutions	5.7.1 Organizing joint events related to activities in academic units and UIBM, with the purpose of intensifying cooperation between Alumni, the Industrial Board and Industry representatives.			
	5.8. Alumni connection with industry and Government employers	5.8.1 Creating an Employers' Data System for students			

Strategic Plan Monitoring Committee

The members who drafted the monitoring report and the evaluation of the implementation of the Strategic Plan of the Faculty of Economics are:

1. Prof. Ass. Dr. Ajtene Avdullahi (Chairwoman)
2. Ph.D. Candidate Arif Krasniqi, Esat Durguti (Members)
3. Ariona Rushiti (Member)